# PA CERTIFICATION William Kohlhepp, MHA, PA-C, NCCPA Immediate Past Chairman

# **NCCPA Representatives**

Dr. Lee Smith, JD, Chair-Elect
 Janet J. Lathrop, MBA, NCCPA President
 Ragan Cohn, NCCPA Foundation Managing Director

# What is NCCPA?

#### □ Founded in 1975

- Independent, not-for-profit organization
- Single national certifying agency for PAs
- PA-C required by all 50 states and US territories for initial licensure
- Governed by a Board of Directors
  - Appointees from 14 medical, educational, and governmental organizations
  - 2 public members
  - 4 PA directors at large

#### Mission

NCCPA assures that certified PAs meet professional standards of knowledge and skills.

#### Goal #1

NCCPA will be an essential indicator of PA competence and will utilize a competencies-based approach to refine its certification and recertification programs and to develop new products and services for certified PAs.

#### A Critical Look at Competence

- IOM report on quality in health care spurred still ongoing discussions of "competence" and "competency assessment" throughout health care
- 2003: NCCPA developed a working definition of PA competencies
- 2004: AAPA, ARC-PA, and PAEA joined with NCCPA in a multi-organizational effort to refine that draft
- 2005: All four national PA organizations endorsed the Competencies document.
- Now: Continuing dialogue to determine what changes need made, if any, to PA education and assessment

#### Goal #2

Through the exchange of knowledge, expertise and resources with others, NCCPA will continue to enhance the reputation of the organization and the visibility of and appreciation for certified PAs.

#### Goal #3

NCCPA will use technology and research to be responsive, innovative and effective in addressing the interests of the public and other stakeholders.

# **Certification Requirements**

- Two-tiered system of certification maintenance focused on evaluation <u>and</u> education
- Initial and recertification exams
  - Exams are developed by committees of item writers (each with at least one physician and 9-11 PAs)
  - All items are pretested.
- 100 hours of continuing medical education every two years

#### **NCCPA's Examination Program**

Practice analysis
 Content blueprint
 Exam development

 Example genetics item

 Exam scoring

# **Practice Analysis**

- Method of revising the content of NCCPA's exams to ensure accurate reflection of PA practice
- Determines current set of knowledge, skills and abilities used by PAs on a regular basis
- Conducted every 5 to 7 years with focus groups and extensive survey research
- Determines the content blueprint or the two dimensions upon which the exam is based.

#### **Content Blueprint**

#### % Knowledge & Skills in:

- 18 Pharmaceutical Therapeutics
- 18 Formulating Most Likely Diagnosis
- 16 History Taking & Performing Physical Exams
- 14 Using Lab & Diagnostic Studies
- 14 Clinical Intervention
- 10 Health Maintenance
- 10 Applying Basic Science Concepts

100%

#### **Content Blueprint**

- % Diseases, Disorders & Medical Assessments of the:
- 16 Cardiovascular System
- 12 Pulmonary System
- 10 Gastrointestinal/Nutritional System
- 10 Musculoskeletal System
- 9 Eye, Ear, Nose & Throat
- 8 Reproductive System
- 6 Neurologic System
- 6 Urinary/Renal System

# **Content Blueprint**

- % Diseases, Disorders & Medical Assessments of the: (cont.)
- 6 Psychiatric/Behavioral System
- 6 Endocrine System
- 5 Dermatological System
- 3 Hematologic System
- 3 Infectious Diseases

100%

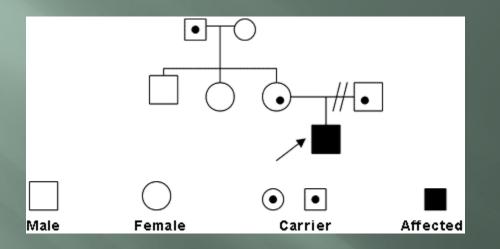
# **Sample Genetics Information**

Cystic fibrosis
Wilson's disease
von Willebrand disease
Muscular dystrophy
Huntington's disease

#### Exam Development

- NCCPA test committee members from a variety of practice specialties and settings write all items.
- Committees review items for style and to validate every aspect of the question.
- Items are then pretested. Statistical analyses determine whether the question should be thrown out, returned to the committee, or made part of the NCCPA item bank.
- Dynamic process allows questions to be continuously reviewed and updated or eliminated.

# **Sample Question**



Which the following patterns is demonstrated on the pedigree shown?
(A) Autosomal-dominant inheritance
(B) Autosomal-recessive inheritance
(C) Mosaicism
(D) Spontaneous mutation
(E) X-linked inheritance

# **Exam Scoring**

- NCCPA uses a content-based standard setting process.
  - An absolute standard is established.
  - Everyone who meets the standard passes.
- Much more sophisticated than normreferenced standard setting (i.e., the bellshaped curve)
- Examinees receive a detailed report of their performance by each area in the content blueprint.

# **QUESTIONS?**