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NHGRI Training Task Force

Presentation to NHGRI Advisory Council

Wendy Chung & Jeff Struewing (Co-chairs)

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National Human Genome
Research Institute

—
The **Forefront**
of **Genomics**
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Task Force Members

- Jeff Struewing (co-chair)
- Wendy Chung (co-chair)
- Jonathan Pritchard
- Carol Bult
- Bruce Birren
- Tina Gatlin (executive secretary)
- Alex Raphael (program analyst)
- Heather Colley
- Joy Boyer
- Bettie Graham (ex officio)

NHGRI Training Task Force

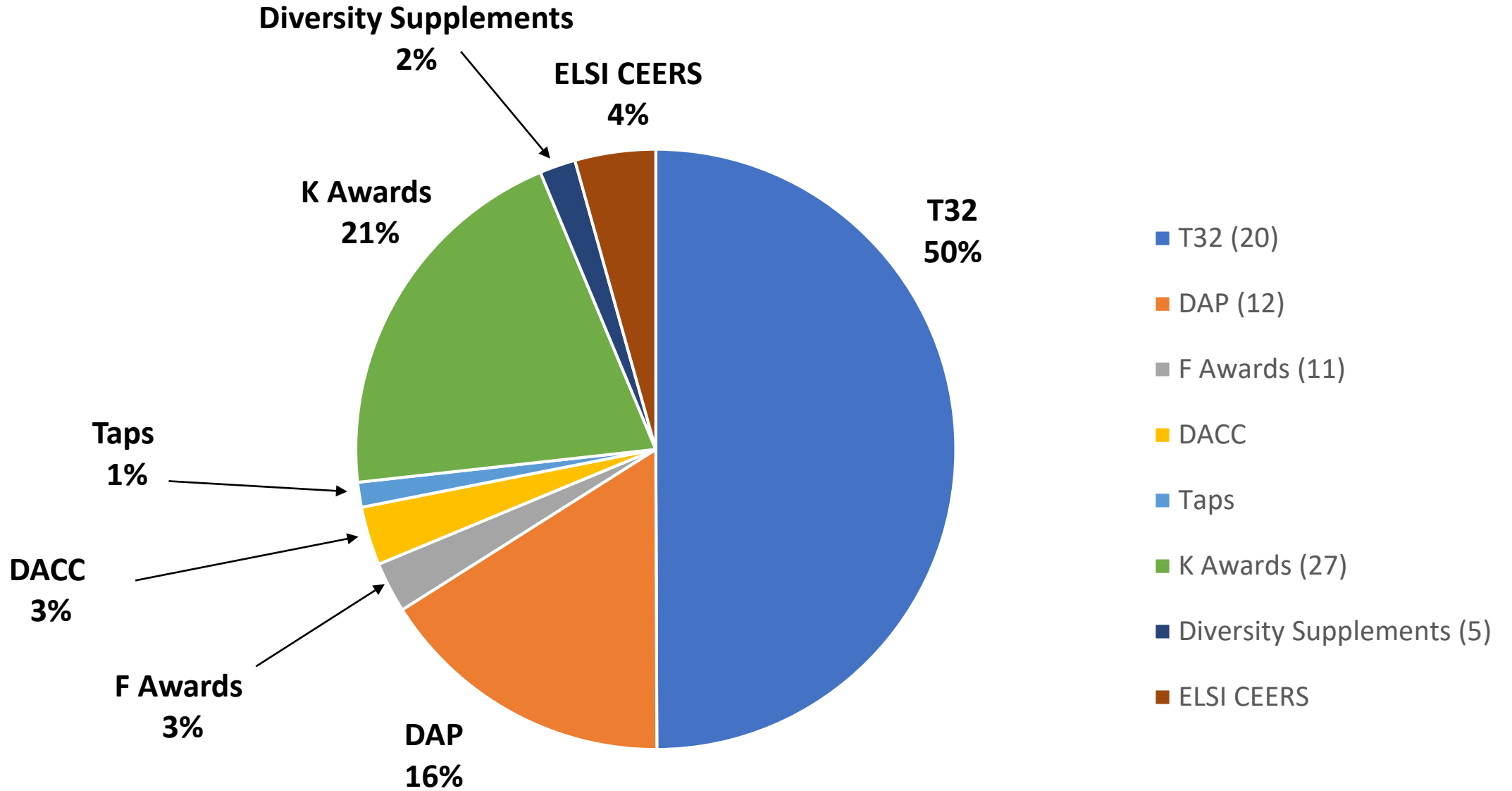
- Charge
 - Evaluate the Institute's current extramural training efforts
 - Identify potential growth areas
- Operation
 - Formed in June 2019 and met by teleconference



NHGRI Training Task Force

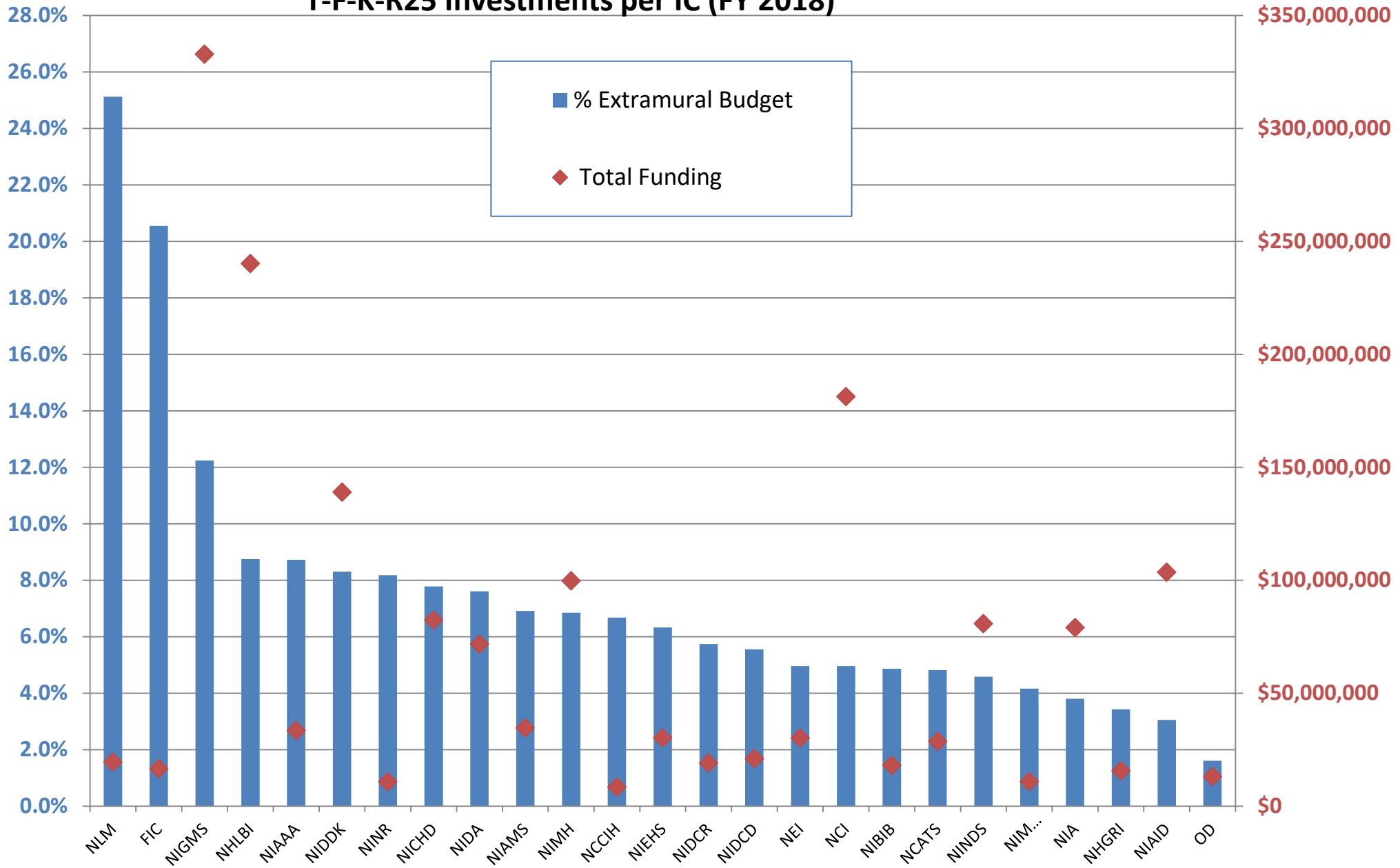
- Input
 - NHGRI's current portfolio
 - Training-related info from strategic planning meetings
 - The Intersociety Coordinating Committee for Practitioner Education in Genomics (ISCC)
 - Feedback from ~30 colleagues who work in the academic extramural research and industry environments to a set of questions that we posed to them
 - Closed session discussion at Sep 2019 NACHGR meeting

FY18 Training Awards = \$17.3 M



4.2% of \$410.0 M ERP Budget = Training

T-F-K-R25 Investments per IC (FY 2018)



Core principles for training in genomics and data interpretation and in ELSI issues

- Diversity/Inclusivity
- Multi-disciplinary
- Modular and Just-in-Time Training Curricula
- Data and Knowledge Democratization
- Foundational Knowledge

Task Force Recommendations

- An increase of 2-3% to a total of ~ 6% of the extramural budget over the next 5-10 years would put NHGRI near the median of other ICs.
- \$6-\$8M (1.5-2%) increase over 5 years
- Reevaluation and eventual increase of another \$2-\$4M (0.5-1%) within 10 years

Task Force Recommendations

1. Increase funding for T32, F, and K grants and URM initiatives. (URM, K- & F- grants > T32)

- Doubling of F-awards (currently <\$500K/year)
- 50% increase in DAPs and K-awards
- 17% increase in T32s

• ~\$5.5M total increase

Task Force Recommendations

2. Develop/expand training of ABMGG Laboratory Genetics and Genomics and other fellows, genetic counselors, nurses, and other groups in genomics and ELSI research methodology

3. Develop/expand efforts in data science and bioinformatics researchers, particularly among women and under-represented minority populations

- ~ \$1M pilot programs

Task Force Recommendations

4. Develop and disseminate modular training materials & genomics curricula for various career levels

- ~ \$1M pilot programs



Task Force Recommendations

5. NHGRI staff should set ambitious goals and milestones both with regard to the number and size of awards, but also to increasing representation of women and under-represented minority populations.



Action taken

- NHGRI joined the MOSAIC K99/R00 FOA.
- Done acting on the task force recommendation to increase support for diversity and K awards.
- The objective of the MOSAIC K99/R00 is to enhance workforce diversity by facilitating the transition of postdoctoral researchers from diverse backgrounds from their mentored, postdoctoral research positions to independent, tenure-track or equivalent faculty positions at research-intensive institutions.



Discussion