

General Facts of the Survey for NHGRI:

- 50.8% of NHGRI staff (392 participants) responded to the survey.
- NR means that fewer than 15 participants responded.
- 124 or 33% of respondents said that their supervisors encouraged the work unit to take the anti-harassment training. have
- 117 or 32% of respondents said that their supervisors served as an example of how to treat co-workers respectfully without harassment.
- 105 or 28% said they read neither the NIH Policy Statement nor the NIH Manual Chapter on Harassment.
- 16 or 4% of respondents said their supervisor does not at all take into account opinions of others in the work unit.
- 108 or 84% or respondents said the location of harassment occurred in an NIH or leased facility.

Sexual Harassment Summary:

- 76 staff members (or 20.1%) experienced some form of sexual harassment in the last 12 months.
 - 23.6% of the total number of women at NHGRI who took the survey reported experiencing some form of sexual harassment in the last 12 months.
 - 13.3% of the total number of men at NHGRI who took the survey reported experiencing some form of sexual harassment in the last 12 months.
 - Apparently we didn't have enough trainees who responded to provide a percentage for trainees
- 67 staff members (or 17.7%) experienced some form of gender harassment in the last 12 months.
- 30 staff members (or 7.9%) experienced some form of unwanted sexual attention.
- These numbers align with the trans-NIH numbers.

Non-Sexual Harassment Survey (one or more bullying experiences, incivility, rude, disrespectful, condescending behavior):

- 51 or 9% or respondents experienced one or more bullying incidents in the past 12 months.
- 0% of respondents experienced two to four bullying incidents.
- 6.4% of respondents experienced bullying, but not any sexual harassment.

- Of the 6.4% experiencing bullying, 19.7% of them also experienced sexual harassment as well.
- 36.5% of respondents experienced workplace incivility, but not any sexual harassment.
 - Of the 36.5% experiencing workplace incivility, 73.7% of them also experienced sexual harassment

Supervisor Fairness:

- 6% of respondents who didn't experience any sexual harassment considered their supervisor as slightly fair or not fair at all.
- 10.2% of respondents who didn't experience any sexual harassment said their supervisor considered the opinions of others a little or not at all.

Reporting sexual harassment:

- 34.2% of respondents who experienced harassment talked to a coworker about the incident.
- 56.6% of respondents who experienced harassment didn't talk to anyone (supervisor, Civil, EDI, someone outside the organization, EDI).
- 85.7% of respondents who experienced harassment said they didn't report it because it wasn't serious enough.
- 40.5% of respondents who experienced harassment said they didn't think anything would come of it.

Health Outcomes:

- 69.8% of respondents who experienced sexual harassment rated their physical health as excellent or good.
- 77.2% of respondents who did not experience sexual harassment rated their physical health as excellent or good.